

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?	
Name of proposal	For BCC to adopt a Property Strategy
Please outline the proposal.	The Property Strategy will provide a framework for more effective and efficient management of the council's assets.
What savings will this proposal achieve?	No specific savings have been identified in the Property Strategy
Name of Lead Officer	Lois Woodcock / Steve Cooper

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The Property Strategy is a high level document that sets out a governance framework for asset management that will provide a more effective and efficient way of managing assets by adopting a corporate approach. This will benefit service users and the wider community in general but there are no specific opportunities or positive impacts for citizens at this stage although this may change as we move into the asset management plan stage.
Please outline where there may be significant negative impacts, and for whom.
None identified

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The Property Strategy is a high level document setting out a governance framework. It will not have a direct impact on staff.
Please outline where there may be negative impacts, and for whom.
The Property Strategy is a high level document setting out a governance framework. It will not have a direct impact on staff.

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> access to or participation in a service,

<ul style="list-style-type: none"> • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ? 	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No. We have not identified any significant impact for citizens or staff with protected characteristics from this proposal.
Service Director sign-off and date:	Equalities Officer sign-off and date: <i>Reviewed by Equality and Inclusion Team</i> 30/1/2019